



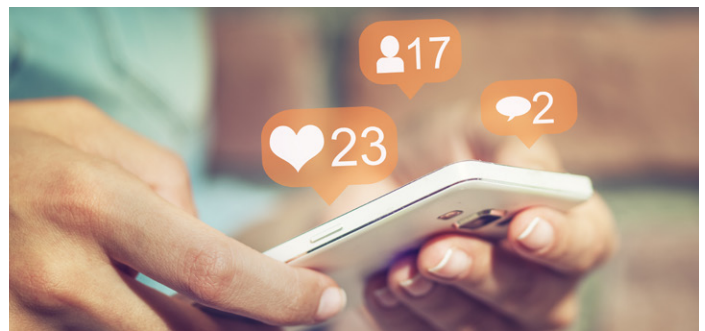
Basic background screening may not give you total insight into a job seeker's habits and behaviors. Our partnership with Social Intelligence provides your company with a compliant social media screening solution.

Do you know what your job candidates have been up to online?

Find out with Data Facts' **Social Media Background Check Report**. Use this report as part of your background screening process to reduce the number of problematic hires slipping through your current safeguards to foster a safer, more positive workplace environment!

Data Facts' Social Media Screening Tool:

- ✓ Uses basic identifiers to search popular social media sites
- ✓ Flags user-generated content relating to sexism, racism, violence, and illegal activity
- ✓ Redacts all protected-class information for complete compliance
- ✓ Returns number of hits and examples of negative content



Why use Social Media Screening?

- ✓ **Compliance:** Mitigate the risk of discrimination and negligent hiring lawsuits while accessing the most complete picture of incoming employees
- ✓ **Reputation:** Preserve your hard-earned public trust with a reputation management process that effectively identifies candidates who might tarnish your brand
- ✓ **Safety:** Protect your current employees and workplace culture by confirming that your next hire does not display violent, predatory, or discriminatory behavior



Interested in a complimentary, risk-free demo? **Contact us today!**

info@datafacts.com / 800-264-4110